

## Survivor's Bill of Rights

UCR is committed to providing options, support and assistance to survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in UCR-wide and campus programs, activities, and employment. All survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, documentation status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad.

- 1) Have disclosures of sexual harassment, sexual violence, intimate partner violence, stalking and domestic violence treated seriously.
- 2) Have cases of sexual harassment, sexual violence, intimate partner violence, stalking and domestic violence treated with appropriately severe sanctions.
- 3) Make a decision about whether or not to disclose a crime or incident, confidentially, anonymously or otherwise, and participate in the investigative, conduct, and/or criminal justice process free from any pressure or influence from college officials.
- 4) Interact with trained and competent college officials responsible for the investigation and adjudication process, health care, and/or counseling academic accommodations, financial accommodations, and transportation accommodations.
- 5) Transparent, prompt, and fair processes including reporting, receiving academic, financial, counseling, transportation, and housing accommodations, and the investigation and adjudication process.
- 6) Be treated with dignity and to be guaranteed access to courteous, fair, and respectful health care and counseling services from college officials at no cost.  
Have reported cases adjudicated by impartial individuals with professional expertise in gender based. Such as cases investigated by impartial individuals with extensive professional expertise in gender based violence. This includes trauma informed training as compared to a few hours, in order to fully understand the complicated dimensions of gender based violence. This is in order to ensure the most effective, professional, and trauma informed investigation process for all participants, the investigators must have a background in gender based violence.
- 7) Be free from any suggestion that the victim/survivor is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such a crime.
- 8) Describe the incident to as few individuals as practicable and not to be required to unnecessarily repeat a description of the incident.
- 9) Be free from retaliation by the College, the accused, and/or their friends, family and acquaintances, as afforded under Title IX.
- 10) Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or conduct process of the College.
- 11) An accessible and enforceable procedure for holding college officials accountable if these rights should be violated.